

MCE INTERNAL POLICY

Supply Chain

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Title: Supply Chain

Document description

Document Title:	Supply Chain
General Description	Describes MCE's approach to Supply Chain including: Modern Slavery, human rights and supplier code of conduct
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Document development

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Issue Summary

Revision	Date	Issue description	Distribution
H1	29/07/2020	Origination	Internal
A2	15/06/2022	Updated to meet Queensland Rail requirements	Internal

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Supply Chain

Management • Commercial • Engineering (MCE) Pty. Ltd. provides professional and advisory services to clients delivering major built environment and infrastructure projects across Australia. Established in 2014, MCE employs qualified and highly experienced industry professionals, who are passionate in directly enhancing the quality of people's lives. MCE is a wholly owned independent business, allowing it to be agile and responsive to a client's needs, whilst delivering independent and objective cost-effective advice.

Modern Slavery

MCE is committed to eliminating and preventing forced labour, bonded labour, child labour and human trafficking ('modern slavery') in our operations including risk of modern slavery in our supply chain. MCE engages third party providers to provide outsourced support services, which includes: IT help desk support, finance and accounting services, and payroll services. There is a low Modern Slavery risk in the MCE supply chain, particularly further down the supply chain. There are established systems and processes in place for the supply chain management, with risks captured, assessed, and managed in our risk register. MCE's Modern Slavery objectives are to:

- Identify and take necessary steps to identify, prevent and remedy modern slavery breaches in direct operations
- Influence clients and joint venture partners to identify, prevent and remedy modern slavery breaches
- Ensure compliance with relevant legislation and regulations as they relate to modern slavery
- Communicate expectations and actively engage with suppliers to raise awareness of modern slavery. Encouraging them to identify, prevent and remedy modern slavery breaches in their business.

Human Rights

MCE is committed to respecting, protecting and promoting human rights. This includes contributing to a culture that respects and promotes human rights by, for example, ensuring that decisions are made in a manner which appropriately deals with human rights.

The human rights protected under the Human Rights Act 2019 are not absolute and may be subject to limits that are reasonable and justifiable. MCE is aligned with the United Nations Human Rights Council's Guiding Principles on Business and Human Rights through:

- Undertaking to avoid causing or contributing to adverse human rights impacts through our activities, and address such impacts when they occur
- seeking to prevent or mitigate adverse human rights impacts that are directly related to our operations, products or services through our business relationships.

an individual's human rights may need to be balanced against the rights of others (including the broader community).

Supplier Code of Conduct

MCE is committed to ethical, sustainable and socially responsible procurement and we expect the same of all participants in our supply chains. Subcontractors and suppliers (“Suppliers”) are critical to achieving the goals of MCE and its clients. In turn, we are committed to supporting their development in order to create more sustainable solutions for our industry.

Our approach is premised on ISO 20400:2017 Sustainable Procurement – Guidance. Suppliers are expected to self assess their compliance in relation to the sustainable procurement standard and ensure that relevant areas of their business and supply chain meet the requirements in relation to human rights and labour practices, environmental management, professional conduct, governance and community engagement.

Communication

MCE encourages open and honest communication, we raise awareness of modern slavery, human rights and supplier code of conduct requirements through knowledge sharing training sessions. The effectiveness of these processes are assessed through regular internal audits to ensure compliance, supply chain management is addressed in our annual management system review. Any complaints, enquiries or feedback in relation to Modern Slavery, Human Rights or our Supplier Code of Conduct should be emailed to mcolton@mce-aus.com or +61 2 8067 8436. MCE will respond to your feedback within 45 business days.

This statement reflects our ongoing commitment to take action against the inhumanity of modern slavery and be a voice for the vulnerable. There is still much work to be done, and we will continue to champion modern slavery initiatives and the actions we have taken to address this important issue. This policy was approved by the MCE board of directors



Matthew Colton

MCE Director



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